

Exhibit 3

Leamer December 11, 2013 Report - Backup Spreadsheet for Exhibit 3

parm	estimate	stderr	dof	t	p	min95	max95	es_1	es_2
1. conduct_log_age	1.1741	0.4417	62	2.6583	0.0100	0.2912	2.0570	277,082	0.868
2. conduct_log_age2	-0.1586	0.0582	62	-2.7262	0.0083	-0.2748	-0.0423	277,082	0.868
3. conduct_hire_sc	-0.0170	0.0304	62	-0.5607	0.5770	-0.0778	0.0437	277,082	0.868
4. conduct	-0.0559	0.0447	62	-1.2505	0.2158	-0.1452	0.0334	277,082	0.868
5. ADOBE_tot_comp_1	0.6738	0.0567	62	11.8890	0.0000	0.5605	0.7871	277,082	0.868
6. APPLE_tot_comp_1	0.7289	0.0579	62	12.5919	0.0000	0.6132	0.8446	277,082	0.868
7. GOOGLE_tot_comp_1	0.4329	0.0720	62	6.0096	0.0000	0.2889	0.5768	277,082	0.868
8. INTEL_tot_comp_1	0.6818	0.0320	62	21.3018	0.0000	0.6179	0.7458	277,082	0.868
9. INTUIT_tot_comp_1	0.6527	0.0491	62	13.2931	0.0000	0.5546	0.7509	277,082	0.868
10. LUCASFILM_tot_comp_1	0.9327	0.0802	62	11.6247	0.0000	0.7723	1.0930	277,082	0.868
11. PIXAR_tot_comp_1	0.6739	0.1467	62	4.5952	0.0000	0.3807	0.9670	277,082	0.868
12. ADOBE_tot_comp_2	0.3002	0.0435	62	6.9008	0.0000	0.2132	0.3871	277,082	0.868
13. APPLE_tot_comp_2	0.2456	0.0405	62	6.0597	0.0000	0.1646	0.3266	277,082	0.868
14. GOOGLE_tot_comp_2	0.3687	0.0514	62	7.1772	0.0000	0.2660	0.4714	277,082	0.868
15. INTEL_tot_comp_2	0.2841	0.0278	62	10.2218	0.0000	0.2285	0.3396	277,082	0.868
16. INTUIT_tot_comp_2	0.3045	0.0447	62	6.8204	0.0000	0.2153	0.3938	277,082	0.868
17. LUCASFILM_tot_comp_2	0.0432	0.0818	62	0.5286	0.5990	-0.1203	0.2068	277,082	0.868
18. PIXAR_tot_comp_2	0.0941	0.1166	62	0.8068	0.4229	-0.1391	0.3273	277,082	0.868
19. log_age	-0.6562	0.1977	62	-3.3191	0.0015	-1.0515	-0.2610	277,082	0.868
20. log_age2	0.0790	0.0252	62	3.1301	0.0027	0.0286	0.1295	277,082	0.868
21. log_comp_tenure	0.0188	0.0451	62	0.4172	0.6779	-0.0714	0.1090	277,082	0.868
22. log_comp_tenure2	-0.0013	0.0047	62	-0.2829	0.7782	-0.0107	0.0081	277,082	0.868
23. male	0.0057	0.0026	62	2.2267	0.0296	0.0006	0.0108	277,082	0.868
24. d_log_emp_info_sj	1.8727	0.4717	62	3.9703	0.0002	0.9298	2.8156	277,082	0.868
25. log_n_trans	0.1029	0.0381	62	2.7025	0.0089	0.0268	0.1789	277,082	0.868
26. year	-0.0041	0.0083	62	-0.4936	0.6233	-0.0207	0.0125	277,082	0.868
27. log_n_new_hire_emp_sc	0.0265	0.0267	62	0.9920	0.3250	-0.0269	0.0799	277,082	0.868
28. log_n_new_hire	-0.3346	0.0692	62	-4.8358	0.0000	-0.4729	-0.1963	277,082	0.868
29. l_log_rev_per_emp_real_10k	-0.0474	0.0713	62	-0.6644	0.5089	-0.1900	0.0952	277,082	0.868
30. d_l_log_rev_per_emp_real_10k	0.1360	0.0752	62	1.8090	0.0753	-0.0143	0.2864	277,082	0.868
31. APPLE	0.0853	0.2582	62	0.3304	0.7422	-0.4308	0.6014	277,082	0.868
32. GOOGLE	1.3198	0.4365	62	3.0239	0.0036	0.4473	2.1922	277,082	0.868
33. INTEL	0.0634	0.2701	62	0.2349	0.8150	-0.4764	0.6033	277,082	0.868
34. INTUIT	0.0891	0.2179	62	0.4087	0.6842	-0.3466	0.5247	277,082	0.868
35. LUCASFILM	0.0164	0.2903	62	0.0566	0.9551	-0.5639	0.5967	277,082	0.868
36. PIXAR	1.3399	0.3896	62	3.4393	0.0010	0.5611	2.1186	277,082	0.868
_cons	12.1446	16.8586	62	0.7204	0.4740	-21.5553	45.8445	277,082	0.868